

## Moravian Orienteers Child Protection and Welfare Policy

Moravian Orienteers regards the welfare of children to be of paramount importance. The Club aims to promote good practice in order to:

- Make sport fun, enjoyable and promote fair play.
- Treat all children and adults equally, with respect, dignity and fairness.
- Involve parents wherever possible.
- Listen to the views of children and include them in relevant decision-making.
- Put the welfare of club members first, before winning or achieving performance goals.
- Give encouragement and constructive feedback.
- Recognise and take account of the differing physical, emotional and developmental needs and capacity of children.

Moravian Orienteers is committed to promoting the welfare and ensuring the protection of children and has adopted the Scottish Orienteering Association (SOA) Child Protection Policy which can be found at <https://www.scottish-orienteering.org/child-protection>.

The SOA Child Protection Policy incorporates the British Orienteering (BOF) policy, O-Safe: Safeguarding Children and At-risk Adults in Orienteering, for aspects where the SOA does not have its own specific guidance or policy. This can be found at <https://www.britishorienteering.org.uk/safeguardingandsafety>.

The SOA Child Protection policy and the BOF O-Safe policy aim to promote the welfare and prevent the abuse of children. Abuse may involve physical injury, sexual abuse, neglect, discrimination, emotional abuse or bullying.

In following the policy, Moravian Orienteers is committed to taking all reasonable steps to provide a safe environment to participate in orienteering activities held under the auspices of Scottish Orienteering. This includes:

- Promoting the welfare of children.
- Promoting the protection of children from abuse.
- Providing advice to club members on how to interact with children in ways which are beneficial for all concerned.
- Providing a channel through which concerns can be reported.
- Responding speedily to any reports of concerns and allegations.
- Supporting anyone who reports concerns that a child may have been or may be at risk of being abused.
- Supporting the fair treatment of anyone against whom allegations have been made.
- Responding appropriately if it is established that someone is unsuitable to work with or has behaved in an unacceptable manner towards children.

### Club Member Responsibility

Everyone in Moravian Orienteers has a responsibility to act if they are worried about the welfare of a child or have reason to believe that a child has been or is in danger of being harmed.

If any Moravian Orienteers member has concerns about the welfare of a child, they should contact the **Moravian Orienteers Club Child Welfare and Protection Officer, Liz Campbell** at [cpo@mor.scot](mailto:cpo@mor.scot) or the **SOA Child Protection Officer, Nikki Howard** at [nikki@scottish-orienteering.org](mailto:nikki@scottish-orienteering.org).

Alternatively, members may contact **Safeguarding in Sport (Children 1<sup>st</sup>)** on 0141 419 1156 or **Childline** on 0800 1111 or the **Police** on 101.